



**TOWN OF DISCOVERY BAY
COMMUNITY SERVICES DISTRICT**

RESOLUTION 2013-22

**A RESOLUTION OF THE BOARD OF DIRECTORS
OF THE TOWN OF DISCOVERY BAY,
A CALIFORNIA COMMUNITY SERVICES DISTRICT,
CONTINUING EMPLOYEE MEDICAL AND ANCILLARY
HEALTH BENEFIT COVERAGE**

WHEREAS, for Fiscal Year 2013-14 the Town of Discovery Bay Community Services District employs 14 authorized Full Time Equivalents (FTE), and in the future there may be more or fewer authorized positions that perform the day to day functions of the District; and

WHEREAS, all budgeted and authorized Full Time and Part Time positions are covered by this resolution; and

WHEREAS, the Town offers a comprehensive array of fringe benefits to its employees, including Medical, Dental, and Vision through the Special District Risk Management Authority (SDRMA); and

WHEREAS, the Town does pay a portion of the employee medical coverage, and although the Town offers dental and vision coverage for employees and their families, those costs are at the expense of the employee and are made available through payroll deduction; and

WHEREAS, it is necessary to adjust continuing Employee Medical and Ancillary Health Benefit Coverage for Calendar Year 2014 and thereafter until amended by Board Resolution.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE TOWN OF DISCOVERY BAY COMMUNITY SERVICES DISTRICT DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the Board continue participation in the SDRMA Health Benefits Program for authorized employees and their dependents and authorize the General Manager to execute any necessary documents to facilitate this action.

SECTION 2. For employees without coverage who choose the "Employee Only" coverage option, that the 2014 monthly premium rate of \$663.00, indexed for future years at the Employee Only Premium Rate for the selected SDRMA medical coverage plan, be paid by the employer.

SECTION 3. For employees without coverage who choose employee and dependent coverage (1 or more), that the 2014 monthly premium rate of \$994.00, indexed for future years at the Employee Plus 1 Premium Rate for the selected SDRMA medical coverage plan, be paid by the employer pursuant to the following formula:

The monthly rate is derived by subtracting the difference between Employee +1 monthly premium and Employee Only monthly premium and dividing by 2; then add back the Employer covered rate of \$663. ($\$1,325 - \$663 = \$662 / 2 = \$331 + \$663 = \994). The SDRMA 2014 Coverage and costs catalogue for the 2014 rate schedule shall be the benchmark for this provision.

SECTION 4. Employees may choose to participate in Covered California, pursuant to the Federal Affordable Care Act, and that the 2014 monthly premium rate for individual employees is \$663.00,

indexed for future years, is paid by the employer. The cost shall not exceed the Employee Only SDRMA monthly rate in any given year.

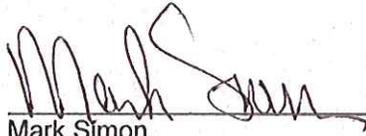
SECTION 5. The TODB offer Basic Life and AD&D in the amount of \$20,000 per employee.

Employees may add additional supplemental AD&D at their expense via payroll deduction. Employees may also add their spouse and/or qualified domestic partner, and dependent children, also through payroll deduction.

SECTION 6. The TODB provides a Certification Incentive in the amount of \$150/year for each qualifying Certification up to a maximum of three certifications per calendar year, not to exceed \$450/year/Employee. Qualifying certifications will be considered if there is a direct benefit to the business operation of the employees' primary job functions and must benefit the Town qualify for consideration.

SECTION 7. The Board Secretary shall certify the adoption of this Resolution.

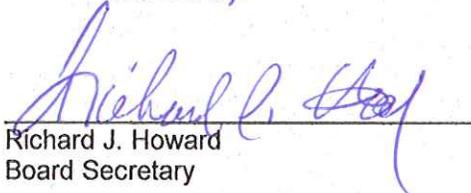
PASSED, APPROVED AND ADOPTED THIS 4th DAY OF DECEMBER, 2013.



Mark Simon
Board President

I hereby certify that the foregoing Resolution was duly adopted by the Board of Directors of the Town of Discovery Bay Community Services District at a regularly scheduled meeting, held on December 4, 2013, by the following vote of the Board:

AYES: 5
NOES: 0
ABSENT: 0
ABSTAIN: 0



Richard J. Howard
Board Secretary