



**TOWN OF DISCOVERY BAY
COMMUNITY SERVICES DISTRICT
RESOLUTION NO. 2013-01**

**A RESOLUTION OF THE BOARD OF DIRECTORS
OF THE TOWN OF DISCOVERY BAY,
A CALIFORNIA COMMUNITY SERVICES DISTRICT,
ESTABLISHING A 180 DAY INTRODUCTORY
PERIOD FOR NEWLY HIRED EMPLOYEES**

WHEREAS, Town of Discovery Bay Community Services District does not have an established introductory period for newly hired employees; and

WHEREAS, industry "best practices" recommend a time period of an established duration for employers to assess the job functions and the necessary skills of newly hired employees; and

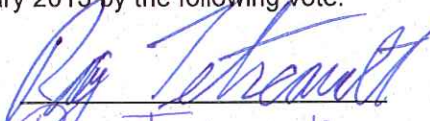
WHEREAS, a 180 day Introductory Period for newly hired employees is an appropriate period of time for a new hire evaluation.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE TOWN OF DISCOVERY BAY COMMUNITY SERVICES DISTRICT DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That a newly hired employee's first 180 days of employment are an Introductory Period and is considered a continuation of the employment selection process.

SECTION 2. The Board Secretary shall certify the adoption of this Resolution.

PASSED AND ADOPTED this 2nd day of January 2013 by the following vote:

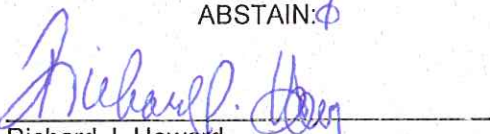


Day Tetreault

Board President

I hereby certify that the foregoing Resolution was duly adopted by the Board of Directors of the Town of Discovery Bay Community Services District at a regularly scheduled meeting, held on January 2, 2013, by the following vote of the Board:

AYES: 5
NOES: 0
ABSENT: 0
ABSTAIN: 0



Richard J. Howard
Board Secretary