



TOWN OF DISCOVERY BAY CSD
Salary Range Table
Effective July 1, 2016

Classification	Range #	Minimum Salary			Maximum Salary		
		Hourly	Biweekly	Monthly	Hourly	Biweekly	Monthly
100 Series – Temporary/Intermittent Staff:							
Recreation Leader I	100	\$10.00	\$800	\$1,733	\$11.03	\$882	\$1,912
Recreation Leader II	105	\$10.76	\$861	\$1,865	\$11.60	\$928	\$2,011
Lifeguard	110	\$11.03	\$882	\$1,912	\$12.18	\$974	\$2,111
Lifeguard/Swim Instructor/Recreation Leader III	115	\$12.00	\$960	\$2,080	\$13.25	\$1,060	\$2,297
	120	\$13.10	\$1,048	\$2,271	\$14.45	\$1,156	\$2,505
Pool Supervisor	125	\$14.10	\$1,128	\$2,444	\$15.56	\$1,245	\$2,697

• Wage based on 40 hours week

200 Series - Non Management Staff	Range #	Step 1 Hourly	Monthly	Annual	Step 2 Hourly*	Monthly	Annual	Step 3 Hourly*	Monthly	Annual	Step 4 Hourly*	Monthly	Annual	Step 5 Hourly*	Monthly	Annual	Step 6 Hourly*	Monthly	Annual
Park/Landscaper/Maintenance I	220	\$17.20	\$2,981	\$35,776	\$17.63	\$3,056	\$36,670	\$18.07	\$3,132	\$37,586	\$18.52	\$3,210	\$38,522	\$19.00	\$3,293	\$39,520	\$19.45	\$3,371	\$40,456
Park/Landscaper/Maintenance II	235	\$20.45	\$3,545	\$42,536	\$20.96	\$3,633	\$43,597	\$21.49	\$3,725	\$44,699	\$22.02	\$3,817	\$45,802	\$22.57	\$3,912	\$46,946	\$23.14	\$4,011	\$48,131
Park/Landscaper/Maintenance III	250	\$22.57	\$3,912	\$46,946	\$23.14	\$4,011	\$48,131	\$23.71	\$4,110	\$49,317	\$24.30	\$4,212	\$50,544	\$24.92	\$4,319	\$51,834	\$25.55	\$4,429	\$53,144
Office Assistant/Customer Service Representative A	225	\$17.62	\$3,054	\$36,650	\$18.06	\$3,130	\$37,565	\$18.51	\$3,208	\$38,501	\$18.98	\$3,290	\$39,478	\$19.45	\$3,371	\$40,456	\$19.94	\$3,456	\$41,475
Office Assistant/Customer Service Representative B	230	\$19.45	\$3,371	\$40,456	\$19.94	\$3,456	\$41,475	\$20.43	\$3,541	\$42,494	\$20.95	\$3,631	\$43,576	\$21.48	\$3,723	\$44,678	\$22.03	\$3,819	\$45,822
Account Clerk	240	\$20.96	\$3,633	\$43,597	\$21.49	\$3,725	\$44,699	\$22.02	\$3,817	\$45,802	\$22.57	\$3,912	\$46,946	\$23.14	\$4,011	\$48,131	\$23.72	\$4,111	\$49,338
Administrative Assistant/Park-Recreation Assistant A	245	\$21.47	\$3,721	\$44,658	\$22.00	\$3,813	\$45,760	\$22.56	\$3,910	\$46,925	\$23.12	\$4,007	\$48,090	\$23.70	\$4,108	\$49,296	\$24.29	\$4,210	\$50,523
Administrative Assistant/Park-Recreation Assistant B	260	\$23.70	\$4,108	\$49,296	\$24.29	\$4,210	\$50,523	\$24.90	\$4,316	\$51,792	\$25.52	\$4,423	\$53,082	\$26.16	\$4,534	\$54,413	\$26.82	\$4,649	\$55,786
Sr. Account Clerk	255	\$23.14	\$4,011	\$48,131	\$23.72	\$4,111	\$49,338	\$24.31	\$4,214	\$50,565	\$24.92	\$4,319	\$51,834	\$25.54	\$4,427	\$53,123	\$26.17	\$4,536	\$54,434
Accountant I	275	\$26.17	\$4,536	\$54,434	\$26.82	\$4,649	\$55,786	\$27.49	\$4,765	\$57,179	\$28.18	\$4,885	\$58,614	\$28.89	\$5,008	\$60,091	\$29.61	\$5,132	\$61,589
(Continued from Accountant I above)	275	\$28.89	\$5,008	\$60,091	\$29.61	\$5,132	\$61,589	\$30.35	\$5,261	\$63,128	\$31.11	\$5,392	\$64,709	\$31.89	\$5,528	\$66,331	\$32.69	\$5,666	\$67,995
Executive Assistant A	270	\$26.83	\$4,651	\$55,806	\$27.50	\$4,767	\$57,200	\$28.19	\$4,886	\$58,635	\$28.89	\$5,008	\$60,091	\$29.62	\$5,134	\$61,610	\$30.36	\$5,262	\$63,149
Executive Assistant B	280	\$29.62	\$5,134	\$61,610	\$30.36	\$5,262	\$63,149	\$31.11	\$5,392	\$64,709	\$31.89	\$5,528	\$66,331	\$32.69	\$5,666	\$67,995	\$33.53	\$5,812	\$69,742
Water Tech I	210	\$18.52	\$3,210	\$38,522	\$18.99	\$3,292	\$39,499	\$19.46	\$3,373	\$40,477	\$19.95	\$3,458	\$41,496	\$20.44	\$3,543	\$42,515	\$20.98	\$3,637	\$43,638
Water Tech II	270	\$26.83	\$4,651	\$55,806	\$27.50	\$4,767	\$57,200	\$28.19	\$4,886	\$58,635	\$28.89	\$5,008	\$60,091	\$29.62	\$5,134	\$61,610	\$30.36	\$5,262	\$63,149
Water Tech III	280	\$30.36	\$5,262	\$63,149	\$31.11	\$5,392	\$64,709	\$31.89	\$5,528	\$66,331	\$32.69	\$5,666	\$67,995	\$33.53	\$5,812	\$69,742			\$69,742

Series 300: Management Staff	Range #	Step 1 Hourly	Monthly	Annual	Step 2 Hourly*	Monthly	Annual	Step 3 Hourly*	Monthly	Annual	Step 4 Hourly*	Monthly	Annual	Step 5 Hourly*	Monthly	Annual	Step 6 Hourly*	Monthly	Annual
Recreation Programs Supervisor	300	\$26.83	\$4,651	\$55,806	\$27.50	\$4,767	\$57,200	\$28.19	\$4,886	\$58,635	\$28.89	\$5,008	\$60,091	\$29.62	\$5,134	\$61,610	\$30.36	\$5,262	\$63,149
	Range #	Step 7 Hourly	Monthly	Annual	Step 8 Hourly*	Monthly	Annual	Step 9 Hourly*	Monthly	Annual	Step 10 Hourly*	Monthly	Annual	Step 11 Hourly*	Monthly	Annual	Step 12 Hourly*	Monthly	Annual
(Continued from recreation Programs Supervisor above)	300	\$30.36	\$5,262	\$63,149	\$31.11	\$5,392	\$64,709	\$31.89	\$5,528	\$66,331	\$32.69	\$5,666	\$67,995	\$33.53	\$5,812	\$69,742			\$69,742
Managers: Parks/Landscape; Finance;Water/Wastewater	350	\$33.65	\$5,833	\$69,992	\$34.49	\$5,978	\$71,739	\$35.35	\$6,127	\$73,528	\$36.23	\$6,280	\$75,358	\$37.14	\$6,438	\$77,251	\$38.07	\$6,599	\$79,186
	Range #	Step 7 Hourly	Monthly	Annual	Step 8 Hourly*	Monthly	Annual	Step 9 Hourly*	Monthly	Annual	Step 10 Hourly*	Monthly	Annual			Annual			Annual
(Continued from Managers above)	350	\$39.02	\$6,763	\$81,162	\$40.00	\$6,933	\$83,200	\$41.00	\$7,107	\$85,280	\$42.11	\$7,299	\$87,589			\$87,589			\$87,589

* Step Increase - 2.5%
 ♦ Assumes 173.33 hours/month