



**TOWN OF DISCOVERY BAY  
COMMUNITY SERVICES DISTRICT**

**RESOLUTION 2016-16**

**A RESOLUTION OF THE BOARD OF DIRECTORS  
OF THE TOWN OF DISCOVERY BAY,  
A CALIFORNIA COMMUNITY SERVICES DISTRICT,  
REGARDING EMPLOYEE MEDICAL BENEFIT COVERAGE**

WHEREAS, for Fiscal Year 2016-17 the Town of Discovery Bay Community Services District employs 18 authorized Full Time Equivalents (FTE), and in the future there may be more or fewer authorized positions that perform the day to day functions of the District; and

WHEREAS, all budgeted and authorized Full Time and Part Time positions (who work a minimum of 30 hours per week on an annual basis) are covered by this Resolution; and

WHEREAS, previously, in December 2015, the Board approved the Employee Only premium rate, indexed for future years, at the Employee Only Premium Rate for the CaliforniaChoice PPO Gold B or Kaiser Permanente HMO Gold B, to be paid by the employer, as the employee medical care benchmarks.

WHEREAS, the Town covers the cost of medical coverage for all covered employees and 80% of dependent care coverage for employees' qualified dependents; and,

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE TOWN OF DISCOVERY BAY COMMUNITY SERVICES DISTRICT DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The 2016-17 monthly Employee Only Premium Rate of the CaliforniaChoice Health Net HMO Gold A medical coverage plan, be paid by the employer and be set as the single benchmark.

SECTION 2. The Town will continue to cover 100% of the cost of employee coverage, and for those employees who choose to cover their dependents, 80% of the cost of the Dependent Care premium rate, of the CaliforniaChoice Health Net HMO Gold A medical coverage plan.

SECTION 3. Even if a health plan has a lower cost than the CaliforniaChoice Health Net Gold A, 20% of the Dependent Care premium rate must be paid by employee through payroll deduction.

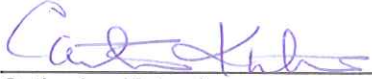
SECTION 4. The Board Secretary shall certify the adoption of this Resolution.

PASSED, APPROVED AND ADOPTED THIS 5<sup>th</sup> DAY OF OCTOBER, 2016.

  
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Bill Pease  
Board President

I hereby certify that the foregoing Resolution was duly adopted by the Board of Directors of the Town of Discovery Bay Community Services District at a regularly scheduled meeting, held on October 5, 2016, by the following vote of the Board:

AYES: 5  
NOES: 0  
ABSENT: 0  
ABSTAIN: 0

  
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Catherine Kutsuris  
Board Secretary