



**TOWN OF DISCOVERY BAY
COMMUNITY SERVICES DISTRICT**

RESOLUTION 2017-18

**A RESOLUTION OF THE BOARD OF DIRECTORS
OF THE TOWN OF DISCOVERY BAY,
A CALIFORNIA COMMUNITY SERVICES DISTRICT,
REGARDING EMPLOYEE MEDICAL BENEFIT COVERAGE**

WHEREAS, pursuant to Town of Discovery Bay Community Services District Resolution No. 2016-16, the Town covered the 100% cost of medical coverage for all covered employees and 80% of dependent care coverage for employees' qualified dependents as benchmarked for Fiscal Year 2016-17; and

WHEREAS, the Town desires to continue employee and dependent medical coverage for Fiscal Year 2017-2018 and successive fiscal years until changed by future Resolution; and

WHEREAS, the Town employs 18 authorized Full Time Equivalents (FTE), and in the future there may be more or fewer authorized positions that perform the day to day functions of the District; and

WHEREAS, all budgeted and authorized Full Time and Part Time positions (who work a minimum of 30 hours per week) are covered by this Resolution.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE TOWN OF DISCOVERY BAY COMMUNITY SERVICES DISTRICT DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Town sets CaliforniaChoice Health Net HMO Gold A medical coverage as the single benchmark.

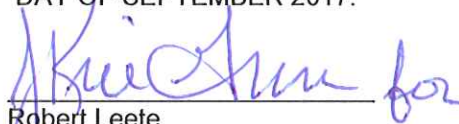
SECTION 2. The Town will cover 100% of the cost of employee coverage, and for those employees who choose to cover their dependents, 80% of the cost of the Dependent Care premium rate, indexed for future years for the CaliforniaChoice Health Net HMO Gold A medical coverage plan.

SECTION 3. Employees who select an available CaliforniaChoice Health Plan that has a higher cost than CaliforniaChoice Health Net Gold A, shall pay the increased premium difference for themselves and any covered dependents through payroll deduction.

SECTION 3. Even if a health plan has a lower cost than the CaliforniaChoice Health Net Gold A, 20% of the Dependent Care premium rate must be paid by employee through payroll deduction.

SECTION 4. The Board Secretary shall certify the adoption of this Resolution.

PASSED, APPROVED AND ADOPTED THIS 6th DAY OF SEPTEMBER 2017.


Robert Leete
Board President

I hereby certify that the foregoing Resolution was duly adopted by the Board of Directors of the Town of Discovery Bay Community Services District at a regularly scheduled meeting, held on September 6, 2017, by the following vote of the Board:

AYES: 4 - Vice President Graves, Director Mayer, Director Pease, Director Steele
NOES: 0
ABSENT: 1 - President Leete
ABSTAIN: 0



Michael R. Davies
Board Secretary