



**TOWN OF DISCOVERY BAY
COMMUNITY SERVICES DISTRICT**

RESOLUTION 2015-18

**A RESOLUTION OF THE BOARD OF DIRECTORS
OF THE TOWN OF DISCOVERY BAY,
A CALIFORNIA COMMUNITY SERVICES DISTRICT,
CONTINUING EMPLOYEE MEDICAL BENEFIT COVERAGE**

WHEREAS, for Fiscal Year 2015-16 the Town of Discovery Bay Community Services District employs 16 authorized Full Time Equivalents (FTE), and in the future there may be more or fewer authorized positions that perform the day to day functions of the District; and

WHEREAS, all budgeted and authorized Full Time and Part Time positions are covered by this Resolution; and

WHEREAS, effective January 1, 2016 ABD Insurance and Financial Services, Inc. shall provide Medical Insurance coverage for employees of the Town; and

WHEREAS, the Town covers the cost of medical coverage for all covered employees and a portion of dependent care coverage for employees qualified dependents; and

WHEREAS, the Town will continue to offer ancillary benefit coverage, including dental and vision coverage through the Special District Risk Management Authority (SDRMA) as adopted by the Board of Directors on December 4, 2013 and authorized by Resolution No. 2013-22; and

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE TOWN OF DISCOVERY BAY COMMUNITY SERVICES DISTRICT DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the Board re-state its intentions to terminate employee medical coverage and participation in the SDRMA Medical/Health Care portion of services offered by SDRMA effective December 31, 2015 and that all other SDRMA Ancillary coverages shall remain in place as adopted in Resolution No. 2013-22.

SECTION 2. That the Board authorize ABD Insurance and Financial Services, Inc. to provide Employee Medical Health Care Coverage effective January 1, 2016.

SECTION 3. That the 2016 monthly Employee Only premium rate, indexed for future years at the Employee Only Premium Rate for the CaliforniaChoice PPO Gold B or Kaiser Permanente HMO Gold B medical coverage plan, be paid by the employer.

SECTION 4. That 80% of the cost of the Dependent Care premium rate, indexed for future years for the CaliforniaChoice PPO Gold B or Kaiser Permanente HMO Gold B medical coverage plan, be paid by the employer and that 20% of the Dependent Care premium rate be paid by employee through payroll deduction.

SECTION 7. The Board Secretary shall certify the adoption of this Resolution.

PASSED, APPROVED AND ADOPTED THIS 2ND DAY OF DECEMBER, 2015.



Chris Steele
Board President

I hereby certify that the foregoing Resolution was duly adopted by the Board of Directors of the Town of Discovery Bay Community Services District at a regularly scheduled meeting, held on December 2, 2015, by the following vote of the Board:

AYES: 5
NOES: 0
ABSENT: 0
ABSTAIN: 0



Richard J. Howard
Board Secretary